



2011 Census Digest: Hours Worked

Introduction

The 2011 Census results show that:

- While most people work full-time, part-time working has become much more prevalent over the last decade, and at the time of the Census, 30.7% of all those in employment worked part-time (26.2% in 2001).
- Men are still much less likely to work part-time than women, but the number of men in part-time employment has grown more rapidly than the number of women working part-time since 2001.
- Fewer people now work more than 48 hours per week¹ than was the case in 2001.

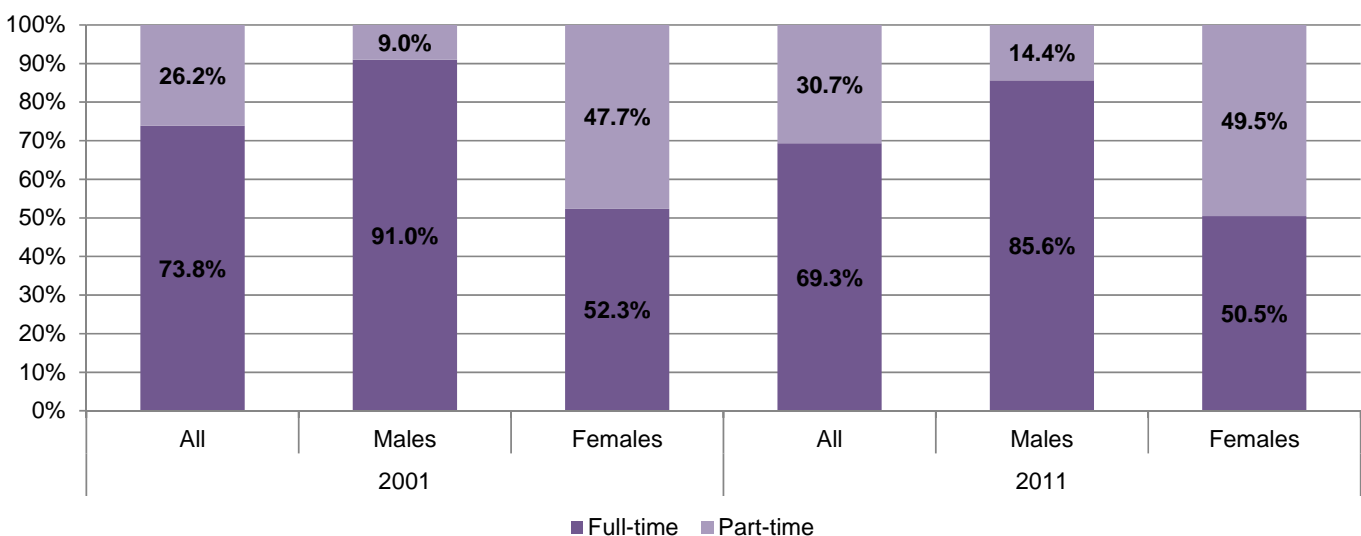
For definitions on hours worked, please refer to the note at the end of this digest.

Full-time and part-time work

Of the 150,748 16-74 year olds in employment in Shropshire in 2011, 69.3% were full-time while 30.7% were part-time. The proportion working part-time has risen notably since 2001, when part-timers accounted for 26.2% of the total and full-timers for 73.8%. The rise in percentage share has been accompanied by a 30.4% increase in the number working part-time, which equates with an additional 10,796 people. The number working full-time has also increased, but by just 4,516, or 4.5%.

Women are much more likely to work part-time than men, with almost half of females aged 16-74 in employment in 2011 having part-time work compared with 14.4% of men. Overall, women occupy three-quarters of all part-time jobs. For both sexes, the proportion working part-time has increased over the last ten years – for women the proportion has risen from 47.7% to 49.5% while for men the proportion has increased from 9.0% (to 14.4%).

Percentage of the Shropshire population working full-time and part-time, 2001 & 2011



Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

¹ The maximum number of hours that should be worked per week according to EU legislation, although UK workers are able to opt-out

How Shropshire compares to other locations

There is very little difference between the proportion of the population which works part-time in Shropshire and in other parts of the country, with the Shropshire percentage standing just 1.6% points higher than the England and Wales average (30.7% compared with 29.1%). The penetration of part-time workers is slightly higher than the Marches Local Enterprise Partnership average² and very slightly lower than the average for its statistical neighbour local authorities.³

Percentage of the population working full-time and part-time, geographic comparisons, 2011



Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

The far superior growth witnessed in those employed part-time compared with those employed full-time has occurred not just in Shropshire, but in the wider West Midlands and England and Wales as well. In fact, growth in the number of part-time workers has been slightly inferior in Shropshire to the national (England and Wales) average, at 30.4% between 2001 and 2011 compared with 32.4%. Growth in the number of full-time workers has also been more muted in Shropshire than it has nationally, at 4.5% between 2001 and 2011 compared with 5.7%. In both Shropshire and England and Wales, this is notably lower than overall 16-74 year old population growth.

² Includes Herefordshire and Telford & Wrekin as well as Shropshire

³ Includes Herefordshire, Worcestershire, Lincolnshire, Norfolk, Suffolk, Devon, Dorset, Gloucestershire, Somerset and Wiltshire as well as Shropshire.

Number of full-time and part-time employees, geographic comparisons, 2001 & 2011

	2001			2011			% change 2001-2011		
	All persons aged 16-74 in employment	Full-time employees	Part-time employees	All persons aged 16-74 in employment	Full-time employees	Part-time employees	All persons aged 16-74 in employment	Full-time employees	Part-time employees
Shropshire	135,436	99,971	35,465	150,748	104,487	46,261	+11.3%	+4.5%	+30.4%
Marches LEP	291,105	216,378	74,727	319,357	224,077	95,280	+9.7%	+3.6%	+27.5%
West Midlands	2,334,567	1,757,172	577,395	2,536,876	1,783,684	753,192	+8.7%	+1.5%	+30.4%
Shropshire and Statistical Neighbours	2,656,015	1,940,103	715,912	2,943,263	20,30,073	913,190	+10.8%	+4.6%	+27.6%
England	22,441,498	16,910,288	5,531,210	25,162,721	17,855,638	7,307,083	+12.1%	+5.6%	+32.1%
England and Wales	23,627,754	17,795,976	5,831,778	26,526,336	18,807,680	7,718,656	+12.3%	+5.7%	+32.4%

Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

Full-time Workers

Of the 104,487 Shropshire employees who worked full-time in 2011, 80,791 (77.3%) worked between 31 and 48 hours in the week running up to the Census, while the remaining 23,696 (22.7%) worked 49 or more hours. The number working for 31-48 hours rose by a tenth between 2001 and 2011. Meanwhile the number working for longer than this fell by 10.8% (the equivalent of 2,856 fewer people).

Men have traditionally been more likely to work long hours than women, and while this is still the case, the number of women working for 49 hours or more rose by 1.8% between 2001 and 2011. Over the same period, the number of men working for 49 hours or more fell by 13.5%. Of the 69,207 men who were in full-time employment in 2011, 27.2% worked for 49 hours or more in the week before the Census. 4,853 women worked for 49 hours or more, the equivalent of 13.8% of all those in full-time employment.

Breakdown of Shropshire full-time employees by number of hours worked, 2011

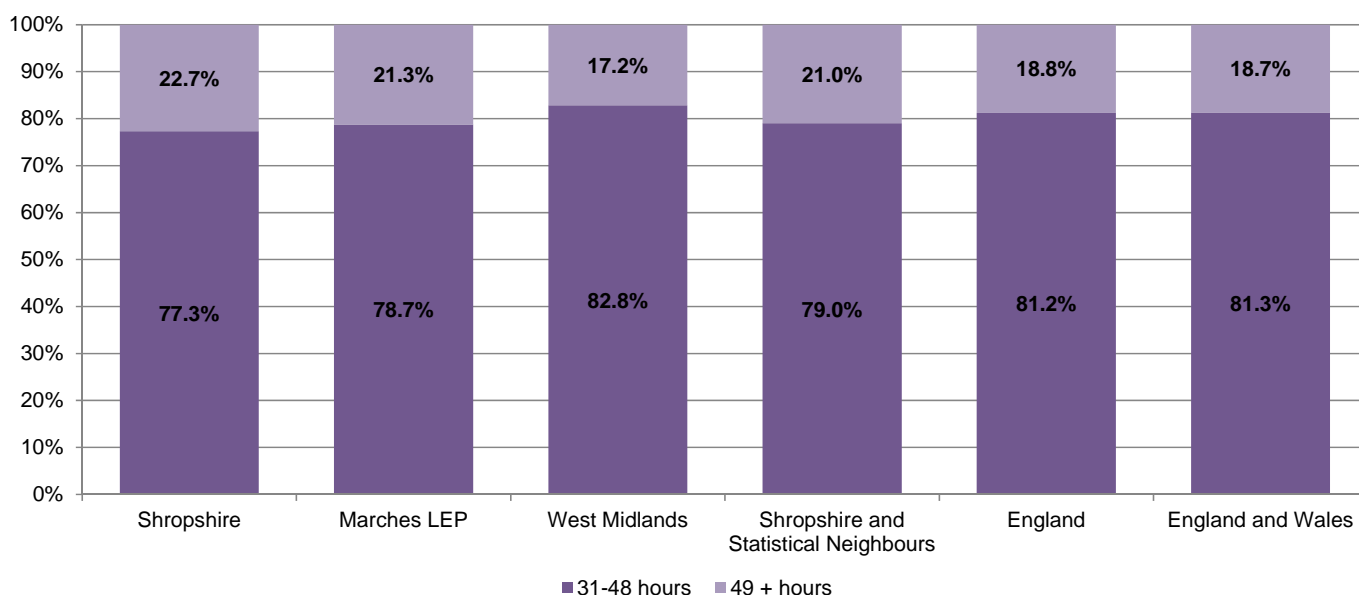
	All			Males			Females		
	Number working 31-48 hours	Number working 49+ hours	Total working full-time	Number working 31-48 hours	Number working 49+ hours	Total working full-time	Number working 31-48 hours	Number working 49+ hours	Total working full-time
2001	73,419	26,552	99,971	46,734	21,785	68,519	26,685	4,767	31,452
2011	80,791	23,696	104,487	50,364	18,843	69,207	30,427	4,853	35,280
% change 2001-2011	10.0%	-10.8%	4.5%	7.8%	-13.5%	1.0%	14.0%	1.8%	12.2%

Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

How Shropshire compares to other locations

As a proportion of all those employed on a full-time basis, Shropshire supports a comparatively high number working for 49 hours or more, at 22.7%. This compares with 18.7% in England and Wales and 17.2% in the West Midlands.

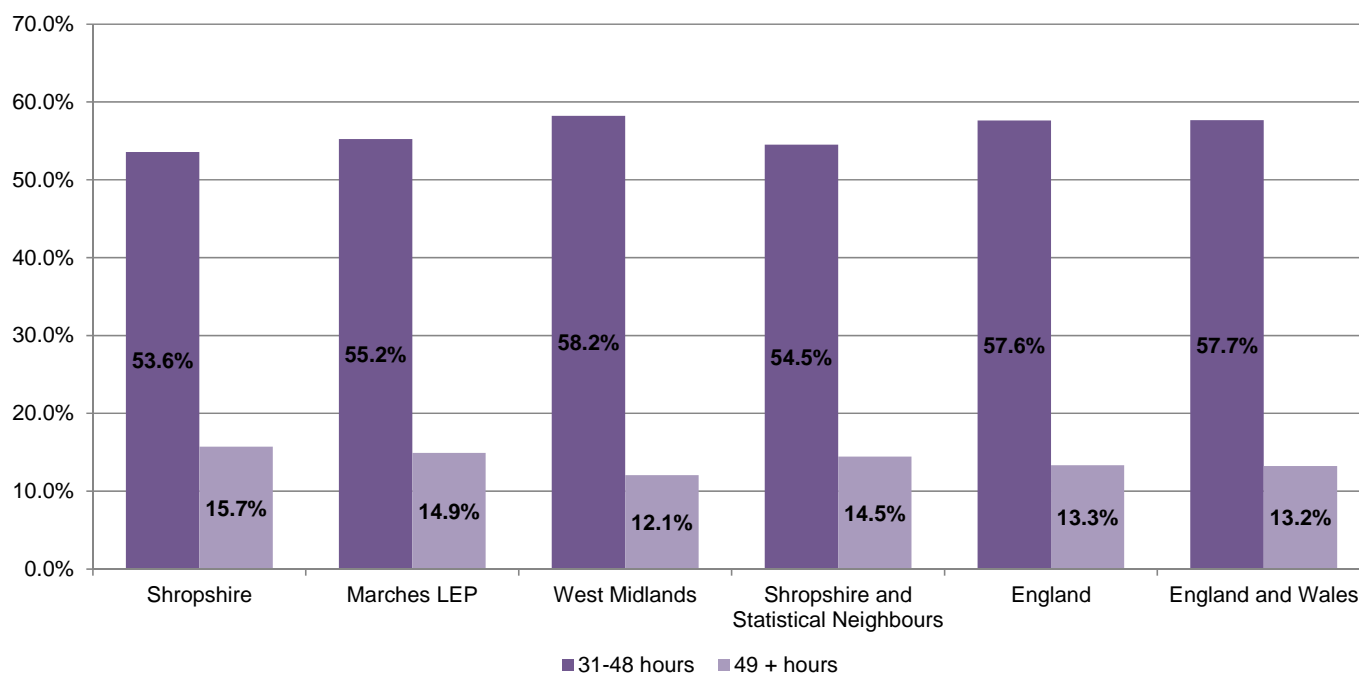
Breakdown of full-time employees by number of hours worked, geographic comparisons, 2011



Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

As a proportion of all those in employment, the number working for 49 or more hours in Shropshire is relatively high, at 22.7%. Again, this is higher than the regional and national average. Out of 348 unitary, borough and district local authorities in England and Wales, Shropshire ranks 80th in terms of the proportion working for 49 hours or more (i.e. in the top quarter of all authorities). For men, the rank is 62nd.

Full-time employment as percentage of total employment by hours worked, geographic comparisons, 2011



Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

Part-time Workers

Of the 46,261 Shropshire employees who worked part-time in 2011, 15,327 (33.1%) worked for less than 16 hours in the week running up to the Census, while the remaining 30,934 (66.9%) worked between 16 and 30 hours. Part-time employment has become much more commonplace, with the number working for 15 hours or less rising by 24.3% between 2001 and 2011. In addition, the number working for 16-30 hours rose by 33.7%.

In the past, women have primarily held the part-time positions that are available, with men much more likely to work full-time. While men are still less likely to work part-time hours compared with their female counterparts, the number has risen significantly over the 10 years. Overall, the number of part-time males in employment increased by 71.7% between 2001 and 2011. Although growth in the number of women working part-time has been lower, at 20.7%, this is still a higher rate of growth than seen in the number of females working full-time.

Breakdown of Shropshire part-time employees by number of hours worked, 2011

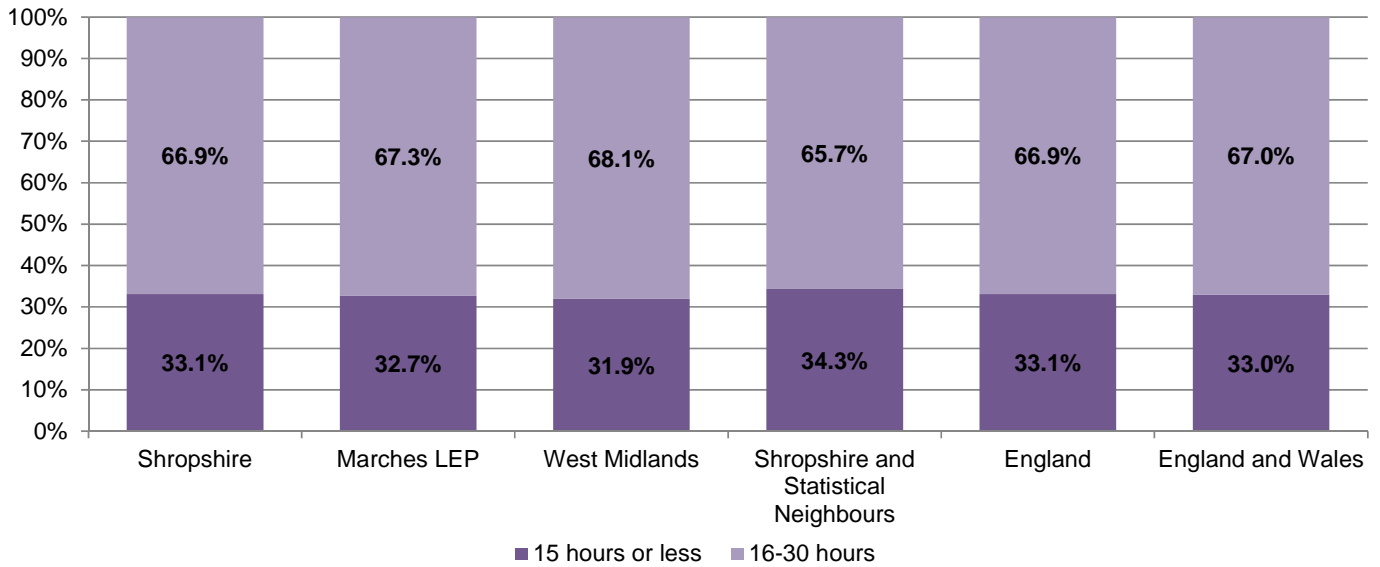
	All			Males			Females		
	Part-time, 15 hours or less	Part-time, 16-30 hours	All part-time	Part-time, 15 hours or less	Part-time, 16-30 hours	All part-time	Part-time, 15 hours or less	Part-time, 16-30 hours	All part-time
2001	12,327	23,138	35,465	2,447	4,352	6,799	9,880	18,786	28,666
2011	15,327	30,934	46,261	4,307	7,367	11,674	11,020	23,567	34,587
% change 2001-2011	24.3%	33.7%	30.4%	76.0%	69.3%	71.7%	11.5%	25.4%	20.7%

Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

How Shropshire compares to other locations

As a proportion of all those employed on a part-time basis, the split between those who work for 15 hours or less and those working 16-30 hours is relatively uniform, with the latter accounting for around two-thirds nationally as well as in Shropshire.

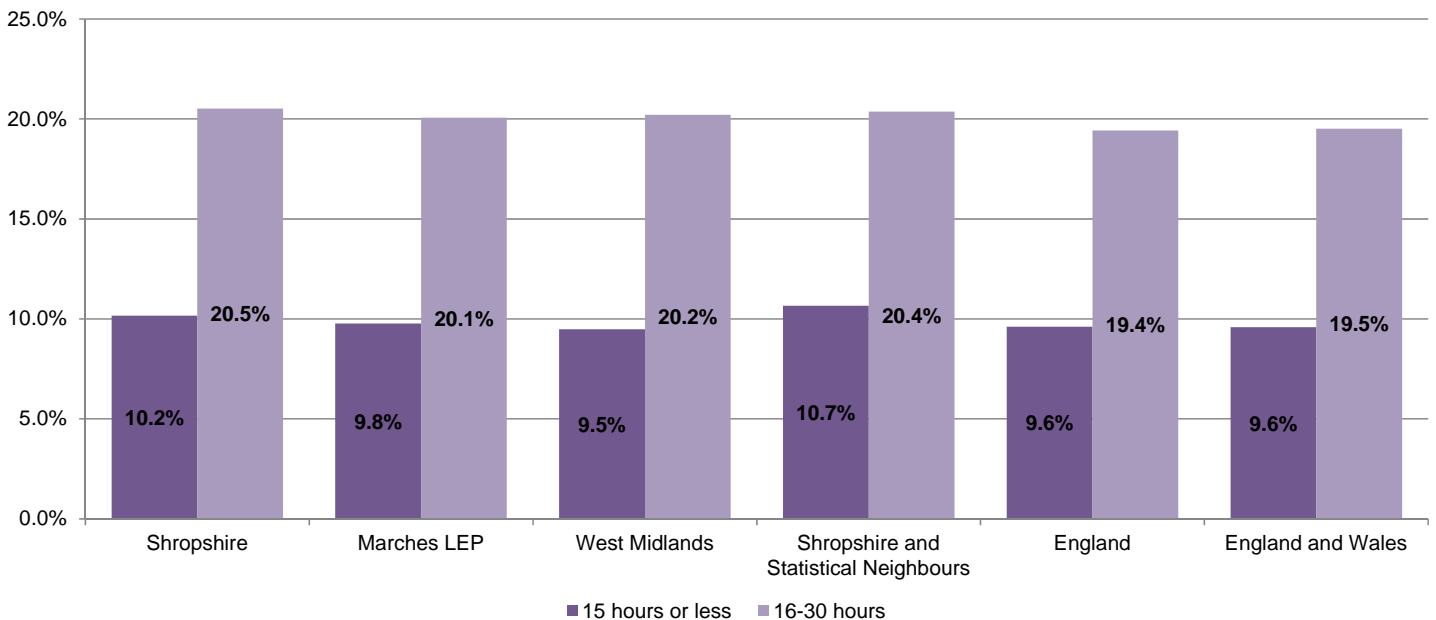
Breakdown of part-time employees by number of hours worked, geographic comparisons, 2011



Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

As a proportion of all those in employment, the number working for 16-30 hours in Shropshire is very marginally higher in Shropshire than it is nationally.

Part-time employment as percentage of total employment by hours worked, geographic comparisons, 2011



Source: Office for National Statistics, 2011 Census, © Crown Copyright 2012

Definitions

Employed (In employment)

- A person aged 16 to 74 is defined as employed (or in employment) if in the week before the census they carried out at least one hour's paid work, either as an employee or self-employed.

This includes casual or temporary work, on a government-sponsored training scheme, doing paid or unpaid work for their own or family business, being away from work ill, on maternity leave, or on holiday or temporarily laid off.

Full-time working

- Working full-time is defined as working 31 hours or more per week. This applies to the number of hours a person aged 16 to 74 in employment in the week before the census worked in their main job, and includes paid and unpaid overtime.

Hours worked

- The number of hours that a person aged 16 to 74 in employment in the week before the census worked in their main job. This includes paid and unpaid overtime.

Main job

- The 'Main job' of a person aged 16 to 74 is the job in which they usually work the most hours. For people not working at the time of the census the main job relates to the person's last job. Topics based on employment all relate to a person's main job.

Part-time working

- Working part-time is defined as working 30 hours or less per week. This applies to the number of hours a person aged 16 to 74 in employment in the week before the census worked in their main job, and includes paid and unpaid overtime.

Footnote

The information in this digest relates to ONS Census 2011 key statistics table KS604EW and ONS Census 2001 key statistics table KS10.

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